# **Trustee Recruitment – Help Shape the Future of Runspire Nottingham**

**Location: Nottingham (in-person preferred, with some flexibility)** 

Time Commitment: Approx. 4–8 hours per month

**Term:** Minimum 1 year

Expenses: Reasonable expenses reimbursed

#### **About Us**

Runspire Nottingham is a not-for-profit organisation transforming lives through running, walking, and community-based wellbeing activities. We offer low-cost Couch to 5K courses, social walks, Nordic walking, and inclusive sessions that promote physical and mental wellbeing. We are proud to support communities across Nottingham and are now expanding into Nottinghamshire and Derbyshire.

To help us build for the future, we are seeking **new Trustees** with experience in the **charity or business sector** to join our board and strengthen our leadership in the following key areas. You will work closely with **Paul Hopkins**, **our CEO** and **founder**, and we **welcome trustees who are able to engage in person**, attend meetings locally, and connect with the heart of our community.

## **Strategy & Growth Trustee**

You will help shape our long-term vision and support our growth into new communities.

Key responsibilities:

- Support strategic planning and sustainable growth
- Advise on scaling services and developing partnerships
- Identify opportunities for innovation, funding, and regional expansion
- Collaborate with the CEO to bring new ideas into action

**Ideal experience:** Strategic development, social enterprise, programme scaling, or business growth.

## **Marketing & Communications Trustee**

You'll help us tell our story, grow our reach, and inspire more people to get involved.

Key responsibilities:

- Support brand development and audience engagement
- Advise on campaigns, social media, press, and content strategy
- Help amplify the voices of our community and volunteers
- Work with the CEO to shape messaging and share success stories

Ideal experience: Marketing, PR, communications, digital strategy, or community outreach.

## **Operations & Governance Trustee**

You will help ensure we are operating effectively, safely, and in line with best practice.

Key responsibilities:

- Strengthen governance, policy, and compliance structures
- Support safeguarding, volunteer systems, and internal processes
- Help develop risk management and operational frameworks
- Guide the CEO on operational improvements and infrastructure

**Ideal experience:** Charity operations, legal/compliance, HR, governance, or safeguarding.

# Who We're Looking For

We're seeking committed, passionate individuals who want to make a difference and bring relevant skills to help Runspire thrive.

## You might be a good fit if you:

- Have experience in one of the above areas (charity or business sector)
- Understand the value of community-led wellbeing programmes
- Believe in inclusive, supportive, and accessible approaches to health
- Can commit 4–8 hours per month, with a willingness to attend meetings and contribute in person
- Are excited to work closely and collaboratively with our CEO and wider team

We especially welcome applications from individuals who reflect the diverse communities we serve and/or bring lived experience of overcoming barriers to health and fitness.

## What You'll Gain

- A meaningful opportunity to support a growing, impactful charity
- A chance to contribute to strategic decisions and long-term planning
- A close working relationship with a passionate, driven CEO and team
- Personal development and the opportunity to use your skills for social good

• A friendly, welcoming board and community

## How to Apply

Please send a short expression of interest outlining your experience, motivation, and which trustee area best fits your background to: **Paul Hopkins at paul@runpsirenotts.com** 

We're happy to arrange an informal chat with Paul before applying if you'd like to learn more telephone: 07482 717 972

**Deadline:** 12<sup>th</sup> July 2025

## **Description:**

As a Trustee with Runspire Nottingham, you'll play a vital role in shaping the future of a fast-growing, community-focused charity that's transforming lives through running, walking, and wellbeing activities.

We're looking for three new Trustees to strengthen our leadership team in the areas of Strategy & Growth, Marketing & Communications, and Operations & Governance. You'll work closely with Paul, our inspiring CEO and founder, and help guide the organisation's direction as we expand across Nottinghamshire and Derbyshire.

This is an exciting and rewarding opportunity to use your professional experience in the charity or business sector to make a real impact in local communities. Your input will help shape new projects, improve our systems, promote our work, and ensure we're running safely, effectively, and sustainably.

You'll typically commit 4–8 hours per month, with board meetings held quarterly (four times a year) in person in Nottingham. Between meetings, you may support planning, review documents, offer advice, or attend occasional events and activities. You'll be part of a friendly and supportive board team who care deeply about community wellbeing and inclusion.

Whether you're advising on marketing campaigns, supporting good governance, or helping plan our next step forward, your contribution will help us reach more people, inspire healthier lifestyles, and build a stronger, more connected Nottingham.

If you're someone who enjoys strategy, collaboration, and seeing real-life impact from your time and skills this is the perfect opportunity to get involved in something meaningful.

## **Summary**

Join Runspire Nottingham as a Trustee and help shape the future of a vibrant community charity! Use your experience in strategy, marketing, or governance to support our growth, improve operations, and make a real impact on local wellbeing. This rewarding role involves quarterly in-person meetings and flexible involvement. If you're passionate about community health and want to work closely with our CEO, Paul, this is the perfect opportunity to contribute your skills and drive positive change.

## **Skills & Qualifications for Trustee Volunteers**

#### Essential:

Relevant professional experience in at least one of these areas: strategy & growth, marketing & communications, or operations & governance (from charity or business sector)

Strong understanding of governance, accountability, and the importance of compliance Ability to commit 4–8 hours per month, including attending quarterly in-person board meetings in Nottingham

Good communication and teamwork skills

Passion for community wellbeing and inclusive, accessible health activities Willingness to work collaboratively with the CEO and board members

#### Desirable:

Previous experience as a trustee, board member, or in a senior leadership role
Knowledge of the running, fitness, or wellbeing sectors
Experience with fundraising, social media, or public relations
Understanding of safeguarding, risk management, or legal compliance in charities
Experience working within diverse communities or with underrepresented groups

## Learnable in the Role:

Charity governance frameworks and trustee responsibilities
Strategic planning and organisational development in the charity sector
Marketing techniques and audience engagement strategies
Operational systems and best practice for volunteer-led organisations
Fundraising and partnership development